



OFFICE OF THE PRINCIPAL  
**SIPAJHAR COLLEGE**

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P.O. - Sipajhar, Dist. - Darrang (Assam) :: Pin-784 145  
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Memo No. ....

Date .....

**THE INSTITUTIONAL STRATEGIC/PERSPECTIVE PLAN IS EFFECTIVELY  
DEPLOYED**

Perspective/Strategic plan focuses strategies adopted for better performance of academic and administrative departments of the college. It makes an assessment of stakeholder's expectations, students, faculty members, employers, and needs of the people of the region.

Following plans are projected after proper discussion and considering the short term, medium term and long term development plans. The college adopts a student centric approach for the benefit of all stakeholders.

**Institutional Strategic Goals**

1. Effective Teaching Learning Procedure
2. Preparation of Academic Calendar for the college
3. Participation in Azadi ka Amrit Mahotsav events by students and Teachers
4. Effective Leadership and participative management
5. Continuous monitoring of academic activities of Internal Quality Assurance System
6. Ensuring effective governance
7. Encouraging student participation in extra-curricular activities.
8. Ensuring the code of conduct is followed by the entire college family
9. Grievance cell for Women, Students and Faculty
10. Financial Planning & Management
11. Encouraging local women self help groups
12. Encouraging research and publications
13. Involvement of all stakeholders in the development of the college.
14. Creating avenues for outreach activities
15. Augmenting infrastructure of the college



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**Strategic Planning**

<b>Academic Aspects</b>	<ul style="list-style-type: none"><li>• A National Webinar on “Autopsy on the Anatomy of a Nano particle – nCOV” by Prof. Dipankar Bandyopadhyay, Indian Institute of Technology Guwahati, IIT-G on 26<sup>th</sup> July, 2020.</li><li>• A National Webinar on “Label Free Optical Sensing Using Plasmonics and Photonics Sensing Platforms” by Dr Rakesh Singh Moirangthem, Indian Institute of Technology (Indian School of Mines), Dhanbad on 2<sup>nd</sup> August, 2020.</li><li>• 12<sup>th</sup> August 2020 Approaches to Critical and Creative Writing: The how and the Why: Resource person: Dr Uddipana Goswami, internationally published writer and writing instructor based in Philadelphia</li><li>• On 25<sup>th</sup> of August 2020 a National webinar on The American Dream : with special reference to Tennessee Williams The Glass Menagerie- Ms Pramasa Saikia, Assistant professor in the Department of English, University of Science And Technology, Meghalaya</li><li>• Preparation Academic Calendar for the college</li><li>• Timely submission of AQAR</li><li>• Regular meetings of IQAC</li><li>• Timely submission of AISHE and NIRF</li><li>• Participation in Azadi ka Amrit Mahotsav events by students and Teachers</li></ul>
<b>Online Initiatives by the college</b>	<ul style="list-style-type: none"><li>• Dr Pojul Loying, Scientist and OSD to the Education Minister, Assam delivered a talk on “Bio-techniques and its application in forensic science” on 4.12.2021</li><li>• Dr Merry Baruah Bora, Associate Professor of the Department of English Cotton University gave an online lecture on 19<sup>th</sup> September 2020 on the topic “The Short Stories of Shashi Deshpande with special reference to The Intrusion”</li><li>• Dr Abigyan Prasad, Associate Professor of the Department of English B Barooah College gave an online lecture on 16<sup>th</sup> December 2020 on the topic “ Milton’s Paradise Lost and the epic tradition”</li></ul>
<b>Make special efforts to</b>	<ol style="list-style-type: none"><li>1. 28<sup>th</sup> February 2020 was celebrated with was celebrated as national Science under the aegis of Science Forum</li></ol>

<b>popularize Science and Mathematics</b>	<ol style="list-style-type: none"> <li>2. National Education Day All Assam Inter Institution Open Online Quiz on the topic “Chemistry of daily life”-11.11.2020</li> <li>3. 27.11.2020 One day student seminar on Emerging trends in science and technology by students from all the 5 science stream departments</li> <li>4. 14.12.2020 interaction with resource person Mr Mahendra Tahu from Tezpur University on “Catalysis”</li> <li>5. On 3.3.21 a Chemical magic exhibition and awareness on Environment and climate was held at Sipajhar Academy by students from the department of chemistry</li> <li>6. National Mathematics Day was observed on 22.12.2020 with an intra college mathematical quiz for students</li> </ol>
<b>Environmental Awareness Programmes</b>	<ul style="list-style-type: none"> <li>• Orientation on how to prepare posters : important skills and issues to present it-22.10.2020 : 80 students</li> <li>• Poster making and presentation competition by students on 9.11.2020</li> <li>• 1.3.2021 onwards water sample collected from households and tested for arsenic Bahmolla village under Sipajhar revenue circle 17.3.2021</li> <li>• Ms Jyoti Soreng and Ms Tanvi Hussain Project Scientists of ASTE Council spoke on environmental issues like pollution ,gender related issues like superstition and women’s health on 7.11.2020</li> <li>• On 5.6.2021 World Environment Day 250 saplings were planted and monitored throughout Darrang district in a systematic and well-planned manner.</li> <li>• In association with Social Entrepreneurship, Swachata&amp; Rural Engagement Cell, Government of India World Water Day was observed on 22.3.2021 by the Water management Cell &amp; the Environment and Climate cell to create awareness about proper utilization and management of water resources.</li> <li>•</li> </ul>
<b>Increase the reach of the central library</b>	<ul style="list-style-type: none"> <li>• The central library has been Wi-Fi and OPAC enabled. Membership for Faculty and students has been subscribed</li> <li>• National Digital Library of India. SOUL software is being used.</li> <li>• N-List membership faculty are provided with remote access to journals and e-books.</li> <li>• The process for providing remote access to students is underway .</li> </ul>
<b>Encouraging research and publications</b>	<ul style="list-style-type: none"> <li>• 17 research papers were submitted and published in UGC recognized journals.</li> <li>• 2 research projects were submitted and accepted</li> </ul>
<b>Career guidance Initiatives</b>	<ul style="list-style-type: none"> <li>• Students interacted with Dr Bibhuti Ranjan Bhattacharya of IIT-G on career opportunities in IITs on 7,11.2020</li> </ul>
<b>Out reach programmes</b>	<ul style="list-style-type: none"> <li>• An awareness programme sponsored by Assam Science Technology and Education Council under the initiative of the Chief Ministers scheme “Sanskar:Manuhe Manuhar Babe” was organized in association with Sipajhar College at Jatiya Vidyalaya , Sipajhar on 7.11.2020 Talk</li> </ul>

	<p>on : Superstition and Awareness</p> <ul style="list-style-type: none"> <li>• An awareness programme sponsored by Assam Science Technology and Education Council under the initiative of the Chief Ministers scheme “Sanskar: Manuhe Manuhar Babe” was organized in association with Sipajhar College at B J Girls School on 28.11.2020 1.Talk on: Woman in Science 2 Talk on: Importance of medicinal plants in women health and hygiene</li> <li>• An awareness programme sponsored by Assam Science Technology and Education Council under the initiative of the Chief Ministers scheme “Sanskar:Manuhe Manuhar Babe” was organized in association with Sipajhar College at Nehru Smriti Balika Vidyalaya on 5.12.2020</li> <li>• Talk on : Women health and hygiene with special reference to menstrual cycle</li> <li>• Talk on : Water pollution and its effect on women health</li> </ul>
<p><b>Quality Initiatives by IQAC</b></p>	<ul style="list-style-type: none"> <li>• Formation of IQAC committees to ensure effective delivery of action plans and the committees have been uploaded in the college website. <a href="http://sipajharcollege.ac.in/iqaccommittee.php">http://sipajharcollege.ac.in/iqaccommittee.php</a></li> <li>• Monitoring of academic activities by the academic committee ensured.</li> <li>• Feedbacks from all stakeholders collected feedback analysed and actions taken by thecollege. <a href="https://drive.google.com/drive/u/4/folders/1zqvbwbSd7FPdnBEnMHBFEPFh092jo9H2">https://drive.google.com/drive/u/4/folders/1zqvbwbSd7FPdnBEnMHBFEPFh092jo9H2</a></li> <li>• Internal Audit - Regular internal audits are conducted. Sign MoU with different academic and industrial organizations for training, interaction, inviting experts for interactive sessions. <ul style="list-style-type: none"> <li>• Organize Workshops/Training for Faculty/ Organizing Conferences</li> <li>• Organize Guest Lecture, by respective departments</li> </ul> </li> </ul>



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